

Fact Sheet

For the Six Months Ended June 30, 2009

WORLD INTEC CO., LTD.

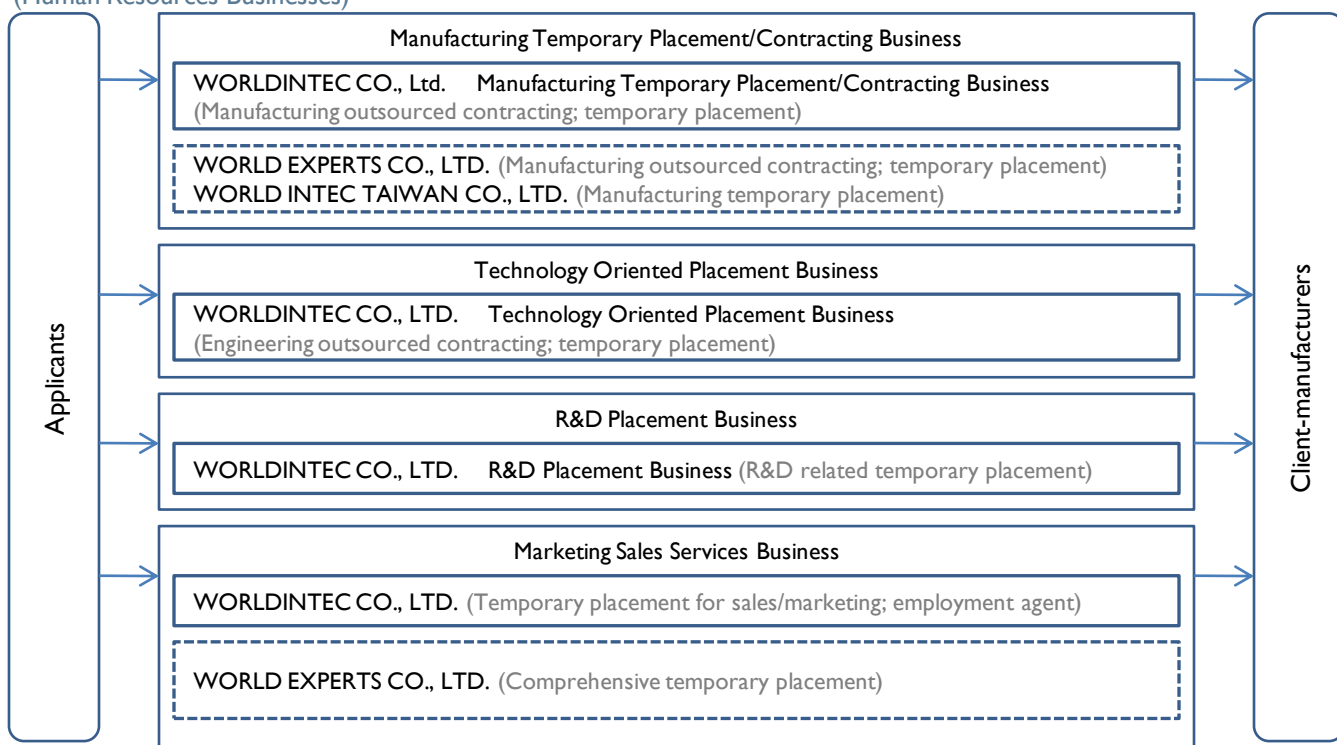


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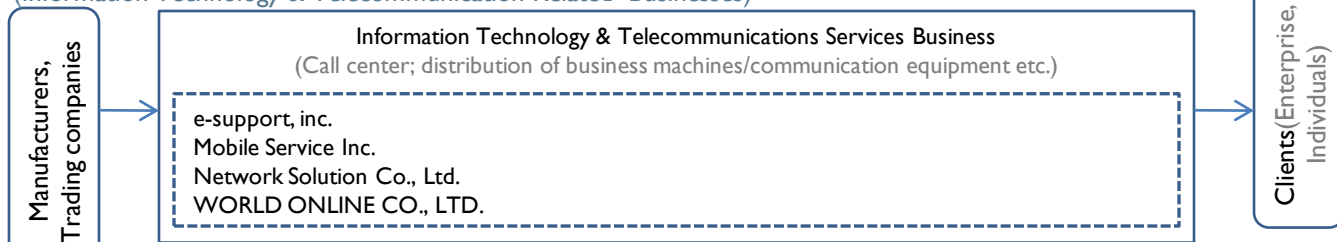
Company Information

| | | |
|---------------------|--|-----------------------|
| Company Name | WORLD INTEC CO., LTD. | |
| Head Office | 4F No.2 Quest Bldg. 1-3-9 Bashaku, Kokurakita-ku, Kitakyushu City, Fukuoka Prefecture 802-0077, Japan | |
| Established | February 12, 1993 | |
| Representative | Eikichi Iida, Chairman, President and CEO | |
| Capital | JPY 697 Million | (as of June 30, 2009) |
| Main Business | Comprehensive Human Resources Businesses <ul style="list-style-type: none"> • Manufacturing Temporary Placement/Contracting Services • Technology Oriented Placement Services • R&D Placement, Marketing Sales Services • Information Technology & Telecommunications Services | |
| Number of Branches | 58 Business Offices (Non-Consolidated) | (as of June 30, 2009) |
| Number of Employees | 6,537 (Consolidated) 5,365 (Non-Consolidated) | (as of June 30, 2009) |

(Human Resources Businesses)



(Information Technology & Telecommunication Related Businesses)



(Other Business)



WORLDINTEC CO., LTD.
 Consolidated subsidiaries
 ➔ Transaction with outside the group

Consolidated Balance Sheets

WORLD INTEC CO., LTD. and consolidated subsidiaries

For the six months ended June 30, 2005-2009

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|
| Assets | | | | | |
| Total assets | 5,149 | 8,486 | 11,841 | 12,780 | 10,442 |
| Current assets | 4,672 | 7,013 | 10,178 | 10,567 | 8,142 |
| Cash and deposits | 2,311 | 2,912 | 4,163 | 3,947 | 4,154 |
| Notes and accounts receivable-trade | 2,217 | 3,681 | 5,258 | 5,541 | 3,156 |
| Short-term investment securities | - | - | - | - | 10 |
| Inventories | - | 101 | 331 | 493 | 414 |
| Deferred tax assets | 32 | 28 | 65 | 83 | 49 |
| Other | 126 | 291 | 363 | 510 | 362 |
| Allowance for doubtful accounts | (16) | (2) | (2) | (9) | (5) |
| Noncurrent assets | 477 | 1,473 | 1,662 | 2,213 | 2,300 |
| Property, plant and equipment | 55 | 162 | 481 | 849 | 715 |
| Intangible assets | 3 | 390 | 343 | 397 | 186 |
| Goodwill | - | 355 | 333 | 329 | 147 |
| Other | - | 35 | 10 | 67 | 39 |
| Investments and other assets | 418 | 921 | 837 | 965 | 1,398 |
| Investment securities | 133 | 278 | 202 | 278 | 759 |
| Deferred tax assets | 80 | 78 | 97 | 107 | 149 |
| Lease and guarantee deposits | 182 | 546 | 515 | 549 | 466 |
| Other | 27 | 29 | 31 | 59 | 54 |
| Allowance for doubtful accounts | (5) | (11) | (9) | (30) | (31) |
| Liabilities | | | | | |
| Total liabilities | 2,466 | 4,920 | 7,747 | 7,712 | 5,816 |
| Current liabilities | 2,406 | 4,837 | 7,138 | 6,884 | 4,973 |
| Notes and accounts payable-trade | - | 301 | 513 | 627 | 539 |
| Short-term loans payable | 37 | 550 | 923 | 720 | 1,628 |
| Accrued expenses | 1,978 | 3,073 | 3,904 | 3,763 | 1,853 |
| Income taxes payable | 169 | 404 | 447 | 612 | 144 |
| Accrued consumption taxes | 163 | 299 | 411 | 389 | 179 |
| Provision for bonuses | - | 34 | 40 | 55 | 39 |
| Provision for loss on order received | - | - | - | - | 59 |
| Other | 57 | 173 | 897 | 715 | 527 |
| Noncurrent liabilities | 59 | 82 | 608 | 828 | 843 |
| Long-term loans payable | - | - | 494 | 611 | 616 |
| Provision for retirement benefits | 47 | 69 | 98 | 196 | 203 |
| Provision for directors' retirement benefits | 12 | 13 | 16 | 18 | 21 |
| Other | - | - | - | 2 | 2 |
| Shareholders' equity | | | | | |
| Total shareholders' equity | 2,683 | - | - | - | - |
| Capital stock | 682 | - | - | - | - |
| Capital surplus | 845 | - | - | - | - |
| Retained earnings | 1,154 | - | - | - | - |
| Foreign currency translation adjustment | 0 | - | - | - | - |
| Total liabilities, minority interests and shareholders' equity | 5,149 | - | - | - | - |
| Net assets | | | | | |
| Total net assets | - | 3,566 | 4,094 | 5,067 | 4,626 |
| Shareholders' equity | - | 3,231 | 3,594 | 4,499 | 4,015 |
| Capital stock | - | 692 | 696 | 696 | 697 |
| Capital surplus | - | 855 | 859 | 859 | 860 |
| Retained earnings | - | 1,684 | 2,038 | 3,014 | 2,558 |
| Treasury stock | - | - | - | (70) | (100) |
| Valuation and translation adjustments | - | 0 | 4 | 0 | (8) |
| Valuation difference on available-for-sale securities | - | - | - | - | 7 |
| Foreign currency translation adjustment | - | 0 | 4 | 0 | (15) |
| Minority interests | - | 333 | 495 | 567 | 618 |
| Total liabilities and net assets | - | 8,486 | 11,841 | 12,780 | 10,442 |

Consolidated Statements of Income

WORLD INTEC CO., LTD. and consolidated subsidiaries
For the six months ended June 30, 2005-2009

| (¥ Million) | FY6/04 | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|--------|
| Net sales | 9,656 | 10,056 | 16,226 | 21,936 | 25,552 | 14,728 |
| Cost of sales | 8,207 | 8,511 | 13,197 | 18,288 | 21,058 | 12,035 |
| Gross profit | 1,448 | 1,544 | 3,028 | 3,648 | 4,494 | 2,693 |
| Selling, general and administrative expenses | 1,245 | 1,257 | 2,534 | 3,243 | 3,477 | 2,637 |
| Operating income | 202 | 287 | 493 | 404 | 1,017 | 56 |
| Non-operating income | 7 | 4 | 196 | 385 | 259 | 116 |
| Interest and dividends income | 0 | 0 | 0 | 1 | 6 | 3 |
| Subsidy income | - | - | 172 | 233 | 193 | 35 |
| Facility support subsidy | - | - | - | 126 | 5 | 9 |
| Other | 2 | 3 | 23 | 24 | 53 | 67 |
| Non-operating expenses | 9 | 34 | 13 | 17 | 45 | 60 |
| Interest expenses | 7 | 1 | 8 | 5 | 5 | 13 |
| Loss on investments in partnership | - | - | - | 4 | 16 | 12 |
| Loss on retirement of noncurrent assets | - | - | - | - | 9 | - |
| Equity in losses of affiliates | - | - | - | - | - | 22 |
| Going public expenses | - | 26 | - | - | - | - |
| Other | 1 | 6 | 5 | 6 | 14 | 12 |
| Ordinary income | 200 | 257 | 676 | 773 | 1,230 | 111 |
| Extraordinary loss | 15 | - | - | 10 | 7 | - |
| Loss on valuation of investment securities | - | - | - | - | 7 | - |
| Other | - | - | - | 10 | - | - |
| Income before income taxes | 202 | 257 | 676 | 763 | 1,223 | 111 |
| Income taxes-current | 152 | 165 | 342 | 421 | 593 | 85 |
| Income taxes-deferred | (21) | (9) | 13 | (22) | (14) | - |
| Minority interests in income | (0) | - | 71 | 107 | 78 | 37 |
| Net income | 71 | 101 | 248 | 256 | 564 | (11) |

Consolidated Statements of Cash Flows

WORLD INTEC CO., LTD. and consolidated subsidiaries

For the six months ended June 30, 2005-2009

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---|-----------|------------|------------|------------|--------------|
| Cash flows from operating activities | | | | | |
| Net cash provided by (used in) operating activities | (188) | 609 | 284 | 61 | (541) |
| Income before income taxes | 257 | 676 | 763 | 1,223 | 111 |
| Depreciation and amortization | 8 | 26 | 50 | 79 | 63 |
| Amortization of goodwill | - | 39 | 43 | 46 | 47 |
| Increase (decrease) in allowance for doubtful accounts | (6) | (0) | (1) | 27 | (3) |
| Increase (decrease) in provision for bonuses | - | 24 | 12 | 31 | 9 |
| Increase (decrease) in provision for loss on order received | - | - | - | - | 20 |
| Increase (decrease) in provision for retirement benefits | 9 | 14 | 16 | 25 | (12) |
| Increase (decrease) in provision for directors' retirement benefits | 0 | 1 | 0 | 0 | 1 |
| Interest and dividends income | (0) | (0) | (1) | (6) | (3) |
| Interest expenses | 1 | 8 | 5 | 5 | 13 |
| Decrease (increase) in notes and accounts receivable-trade | (168) | (733) | (1,090) | (389) | 987 |
| Decrease (increase) in inventories | - | (37) | (218) | (98) | 131 |
| Increase (decrease) in notes and accounts payable-trade | - | 36 | 294 | 124 | 123 |
| Increase (decrease) in accrued expenses | 245 | 697 | 496 | 253 | (1,285) |
| Increase (decrease) in accrued consumption taxes | (214) | (17) | (109) | (268) | (345) |
| Directors' bonuses payments | (12) | (12) | - | - | - |
| Other | (68) | 144 | 285 | (307) | (228) |
| Subtotal | 52 | 868 | 548 | 747 | (368) |
| Interest and dividends income received | 0 | 0 | 1 | 6 | 3 |
| Interest expenses paid | (1) | (8) | (5) | (6) | (17) |
| Income taxes paid | (240) | (250) | (259) | (686) | (159) |
| Cash flows from investing activities | | | | | |
| Net cash provided by (used in) investing activities | (185) | (207) | (259) | (108) | 104 |
| Payments into time deposits | (3) | (2) | (42) | (42) | (42) |
| Proceeds from withdrawal of time deposits | - | - | 42 | 42 | 42 |
| Purchase of short-term investment securities | - | - | - | - | (64) |
| Proceeds from sales of short-term investment securities | - | - | - | - | 164 |
| Proceeds from acquisition of newly consolidated subsidiary | - | - | - | 19 | - |
| Purchase of property, plant and equipment | (32) | (64) | (169) | (38) | (18) |
| Purchase of intangible assets | (0) | (1) | (40) | (15) | - |
| Purchase of investment securities | (120) | (146) | - | (107) | (2) |
| Net increase (decrease) of deposits and compensation | (31) | 7 | (52) | (29) | 35 |
| Other | 1 | 0 | 2 | 62 | (9) |
| Cash flows from financing activities | | | | | |
| Net cash provided by (used in) financing activities | 802 | (623) | 526 | (201) | 837 |
| Net increase (decrease) in short-term loans payable | (72) | (580) | (340) | 166 | 873 |
| Proceeds from long-term loans payable | - | - | 1,000 | - | 400 |
| Repayment of long-term loans payable | (62) | (12) | (62) | (296) | (333) |
| Proceeds from issuance of common stock | 953 | 4 | 0 | 0 | 0 |
| Purchase of treasury stock | - | - | - | - | (30) |
| Cash dividends paid | (15) | (35) | (72) | (71) | (71) |
| Effect of exchange rate change on cash and cash equivalents | 1 | (0) | 1 | 1 | 4 |
| Net increase (decrease) in cash and cash equivalents | 429 | (222) | 552 | (247) | 405 |
| Cash and cash equivalents, beginning of term | 1,845 | 3,092 | 3,568 | 4,152 | 3,717 |
| Cash and cash equivalents, end of term | 2,275 | 2,870 | 4,120 | 3,905 | 4,122 |

Information by Segment

WORLD INTEC CO., LTD. and consolidated subsidiaries
For the six months ended June 30, 2005-2009

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|
| Manufacturing Temporary Placement/Contracting | | | | | |
| Net Sales | - | - | 14,269 | 15,777 | 6,759 |
| To Total Net Sales | - | - | 65.0% | 61.7% | 45.9% |
| Operating Income | - | - | 758 | 1,207 | 237 |
| Operating Income Margin | - | - | 5.3% | 7.7% | 3.5% |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--------------------------------------|--------|--------|--------|--------|--------|
| Technology Oriented Placement | | | | | |
| Net Sales | - | - | 3,356 | 3,732 | 2,936 |
| To Total Net Sales | - | - | 15.3% | 14.6% | 19.9% |
| Operating Income | - | - | 144 | 259 | 138 |
| Operating Income Margin | - | - | 4.3% | 6.9% | 4.7% |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--------------------------|--------|--------|--------|--------|--------|
| R&D Placement | | | | | |
| Net Sales | - | - | 741 | 900 | 1,002 |
| To Total Net Sales | - | - | 3.4% | 3.5% | 6.8% |
| Operating Income | - | - | 87 | 75 | 76 |
| Operating Income Margin | - | - | 11.7% | 8.3% | 7.6% |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---------------------------------|--------|--------|--------|--------|--------|
| Marketing Sales Services | | | | | |
| Net Sales | - | - | 530 | 670 | 497 |
| To Total Net Sales | - | - | 2.4% | 2.6% | 3.4% |
| Operating Income | - | - | (84) | (29) | (27) |
| Operating Income Margin | - | - | -15.8% | -4.3% | -5.4% |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---|--------|--------|--------|--------|--------|
| Information Technology & Telecommunications Services | | | | | |
| Net Sales | - | - | 3,038 | 4,472 | 3,533 |
| To Total Net Sales | - | - | 13.8% | 17.5% | 24.0% |
| Operating Income | - | - | 0 | 54 | 112 |
| Operating Income Margin | - | - | 0.0% | 1.2% | 3.2% |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|-------------------------|--------|--------|--------|--------|--------|
| Total | | | | | |
| Net Sales | - | - | 21,936 | 25,552 | 14,728 |
| Operating Income | - | - | 906 | 1,567 | 537 |
| Operating Income Margin | - | - | 4.1% | 6.1% | 3.6% |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--------------------|--------|--------|--------|--------|--------|
| Elimination | | | | | |
| Net Sales | - | - | - | - | - |
| Operating Income | - | - | (501) | (549) | (480) |

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|-------------------------|--------|--------|--------|--------|--------|
| Consolidated | | | | | |
| Net Sales | 10,056 | 16,226 | 21,936 | 25,552 | 14,728 |
| Operating Income | 287 | 493 | 404 | 1,017 | 56 |
| Operating Income Margin | 2.9% | 3.0% | 1.8% | 4.0% | 0.4% |

Net Sales by Industry and by Region for Manufacturing Temporary Placement/Contracting Business

For the six months ended June 30, 2009

Net Sales by Industry for FY6/09

(¥ Million)

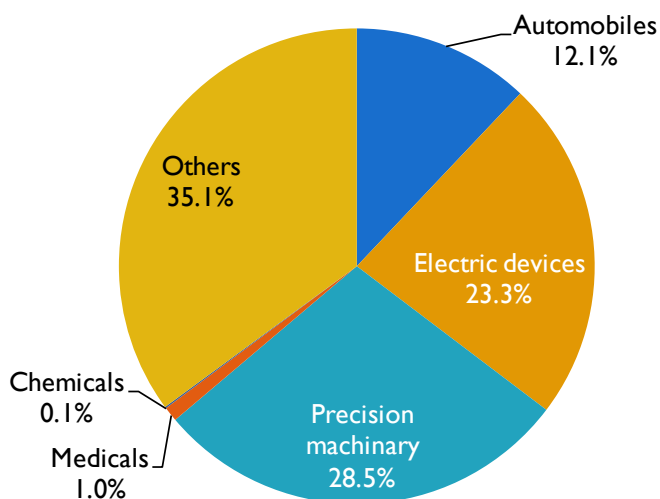
| Automobiles | Electric devices | Precision machinery | Medicals | Chemicals | Others | Total |
|-------------|------------------|---------------------|----------|-----------|--------|--------|
| 782 | 1,509 | 1,849 | 69 | 1 | 2,276 | 6,489 |
| 12.1% | 23.3% | 28.5% | 1.0% | 0.1% | 35.1% | 100.0% |

Net Sales by Region for FY6/09

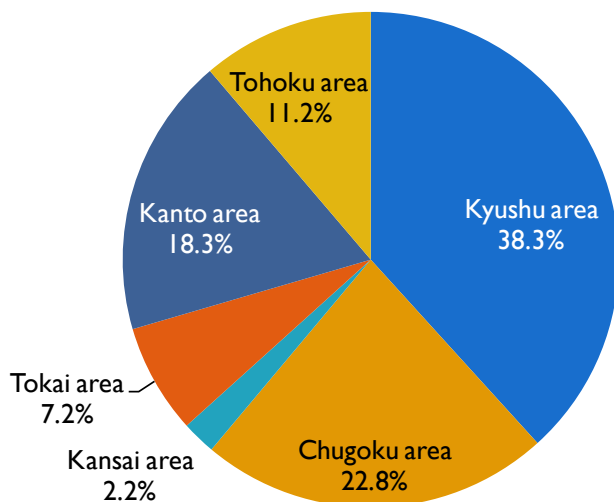
(¥ Million)

| Kyushu area | Chugoku area | Kansai area | Tokai area | Kanto area | Tohoku area | Total |
|-------------|--------------|-------------|------------|------------|-------------|--------|
| 2,483 | 1,481 | 143 | 464 | 1,187 | 728 | 6,489 |
| 38.3% | 22.8% | 2.2% | 7.2% | 18.3% | 11.2% | 100.0% |

Net Sales by Industry FY6/09



Net Sales by Region FY6/09



Consolidated Profitability Indicators

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|--|--------|--------|--------|--------|--------|
| Net sales | 10,056 | 16,226 | 21,936 | 25,552 | 14,728 |
| Cost of sales | 8,511 | 13,197 | 18,288 | 21,058 | 12,035 |
| Selling, general and administrative expenses | 1,257 | 2,534 | 3,243 | 3,477 | 2,637 |
| Operating income | 287 | 493 | 404 | 1,017 | 56 |
| Net income | 101 | 248 | 256 | 564 | (11) |

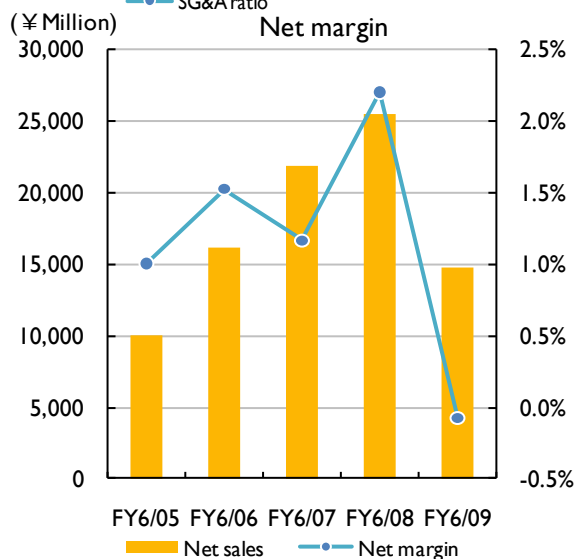
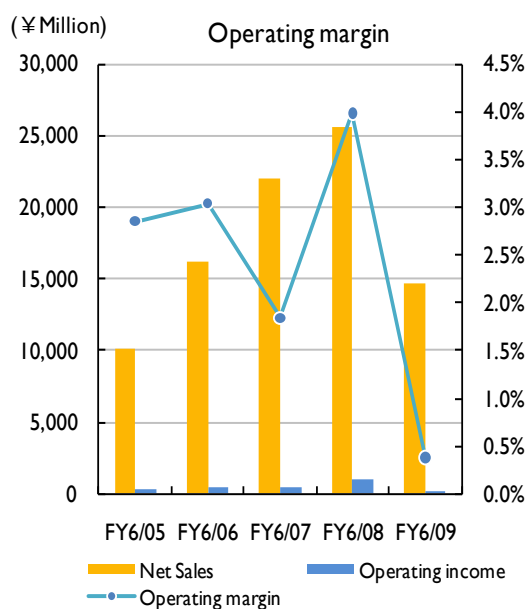
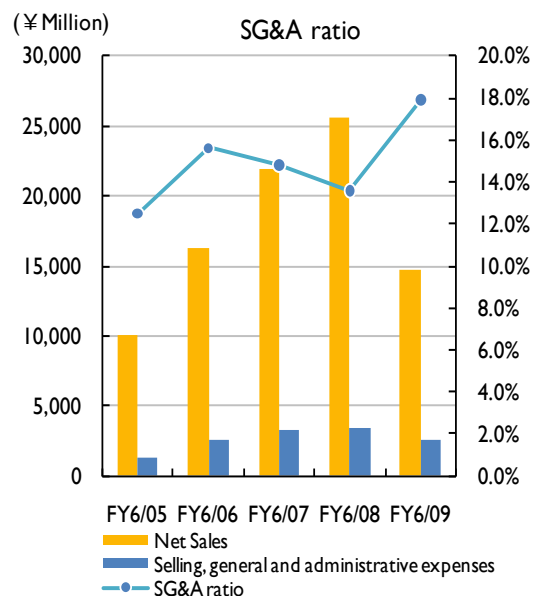
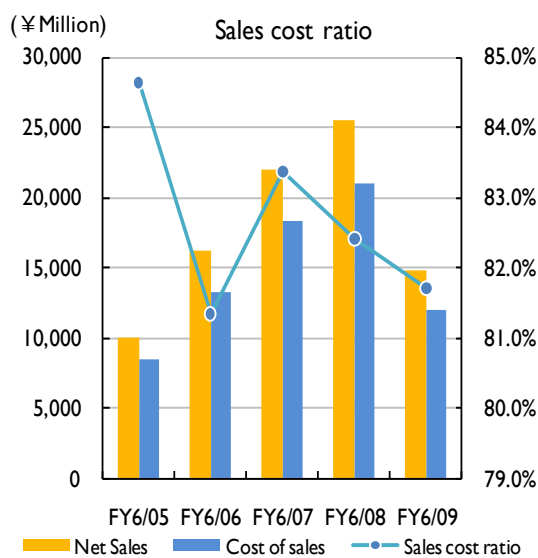
| | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|------------------|--------|--------|--------|--------|--------|
| Sales cost ratio | 84.6% | 81.3% | 83.4% | 82.4% | 81.7% |
| SG&A ratio | 12.5% | 15.6% | 14.8% | 13.6% | 17.9% |
| Operating margin | 2.9% | 3.0% | 1.8% | 4.0% | 0.4% |
| Net margin | 1.0% | 1.5% | 1.2% | 2.2% | -0.1% |

Sales cost ratio=Cost of sales/Net sales

SG&A ratio=SG&A/Net sales

Operating margin=Operating income/Net sales

Net margin=Net income/Net sales



Consolidated Efficiency Indicators

| (Times) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|----------------------|--------|--------|--------|--------|--------|
| Total asset turnover | 4.2 | 3.9 | 4.1 | 4.1 | 2.7 |
| Fixed asset turnover | 52.9 | 23.1 | 28.6 | 25.4 | 12.4 |

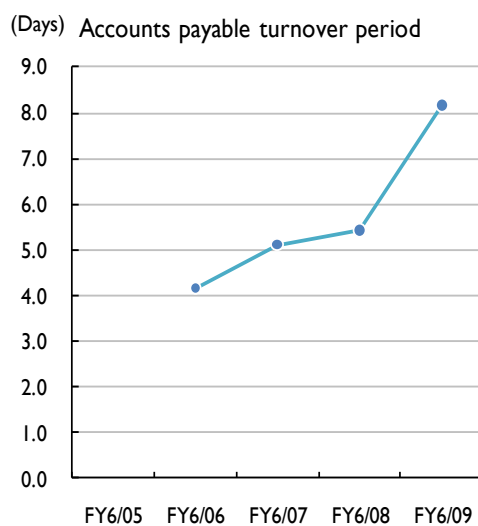
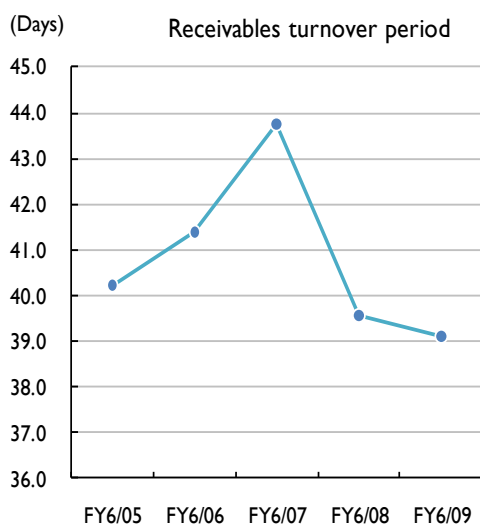
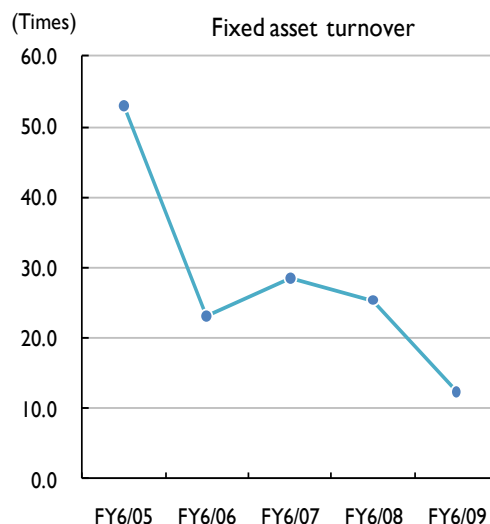
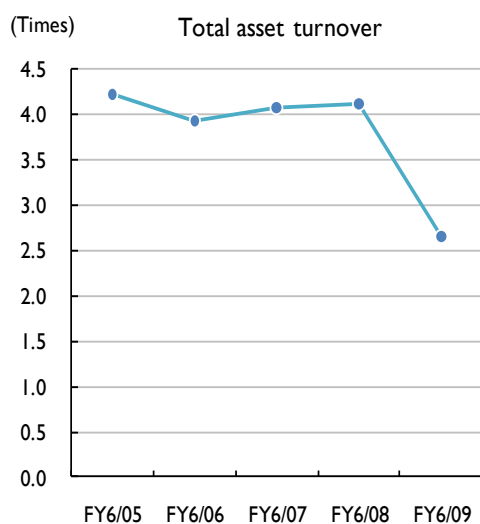
| (days) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|----------------------------------|--------|--------|--------|--------|--------|
| Receivables turnover period | 40.2 | 41.4 | 43.7 | 39.6 | 39.1 |
| Accounts payable turnover period | - | 4.2 | 5.1 | 5.4 | 8.2 |

Total asset turnover = Net sales / Average total assets × 2

Fixed asset turnover = Net sales / Average noncurrent assets × 2

Receivables turnover period = Average tradenotes and account / Net sales *365 / 2

Accounts payable tumover period=Notes and accounts payable/Cost of sales *365 /2



Consolidated Stability Indicators

| (¥ Million) | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|-----------------------|--------|--------|--------|--------|--------|
| Equity | 2,683 | 3,232 | 3,598 | 4,499 | 4,007 |
| Interest-bearing debt | 37 | 550 | 1,417 | 1,331 | 2,245 |
| Noncurrent assets | 477 | 1,473 | 1,662 | 2,213 | 2,300 |
| Current assets | 4,672 | 7,013 | 10,178 | 10,567 | 8,142 |
| Current liabilities | 2,406 | 4,837 | 7,138 | 6,884 | 4,973 |

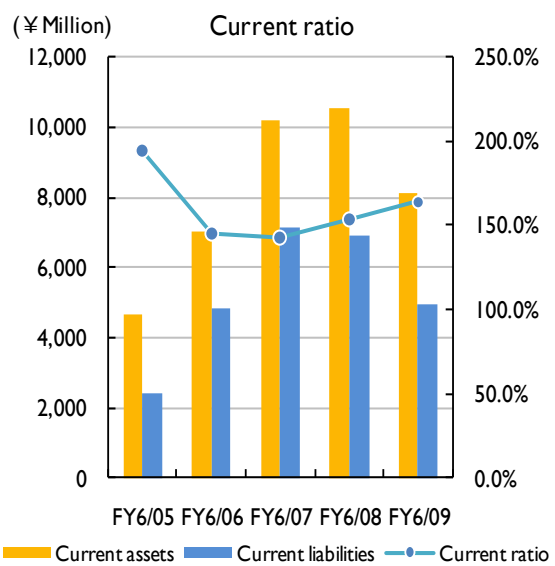
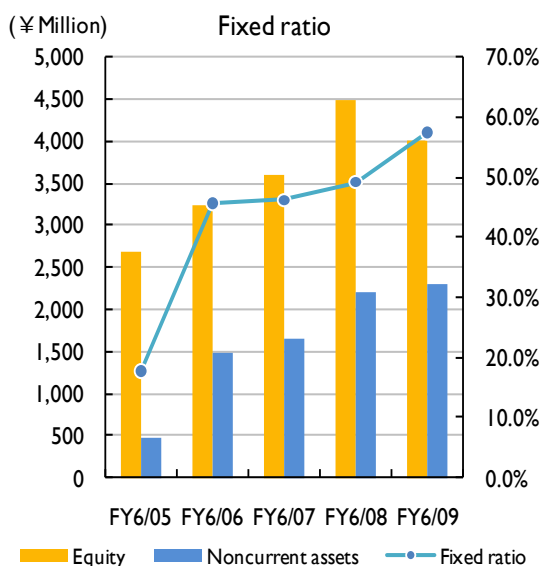
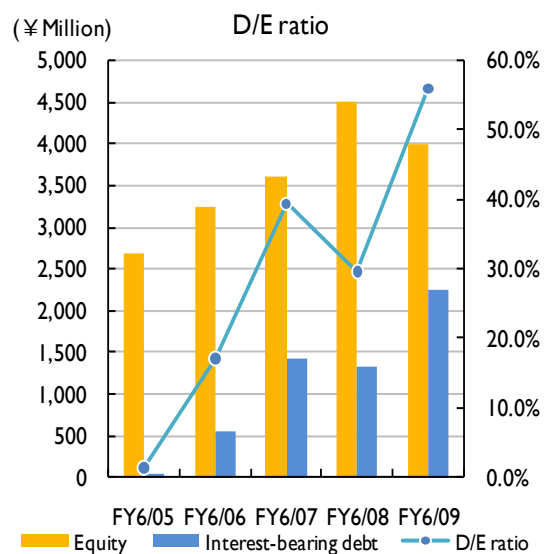
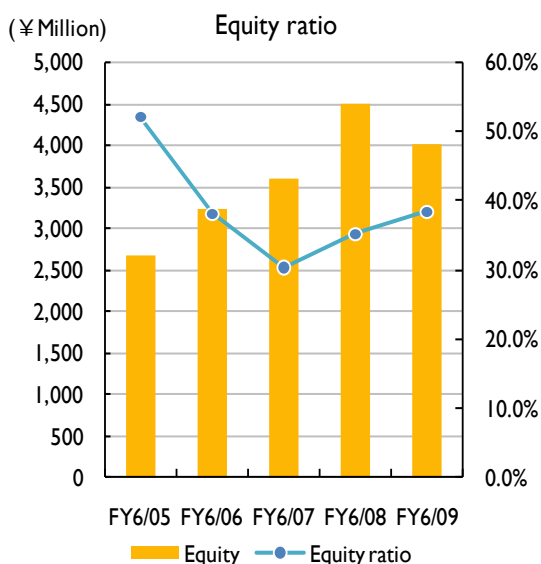
| | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---------------|--------|--------|--------|--------|--------|
| Equity ratio | 52.1% | 38.1% | 30.4% | 35.2% | 38.4% |
| D/E ratio | 1.4% | 17.0% | 39.4% | 29.6% | 56.0% |
| Fixed ratio | 17.8% | 45.6% | 46.2% | 49.2% | 57.4% |
| Current ratio | 194.2% | 145.0% | 142.6% | 153.5% | 163.7% |

Equity ratio = Equity / Average total assets

D/E ratio = Interest-bearing debt / Equity

Noncurrent ratio = Noncurrent assets / Equity

Current ratio = Current assets / Current liabilities

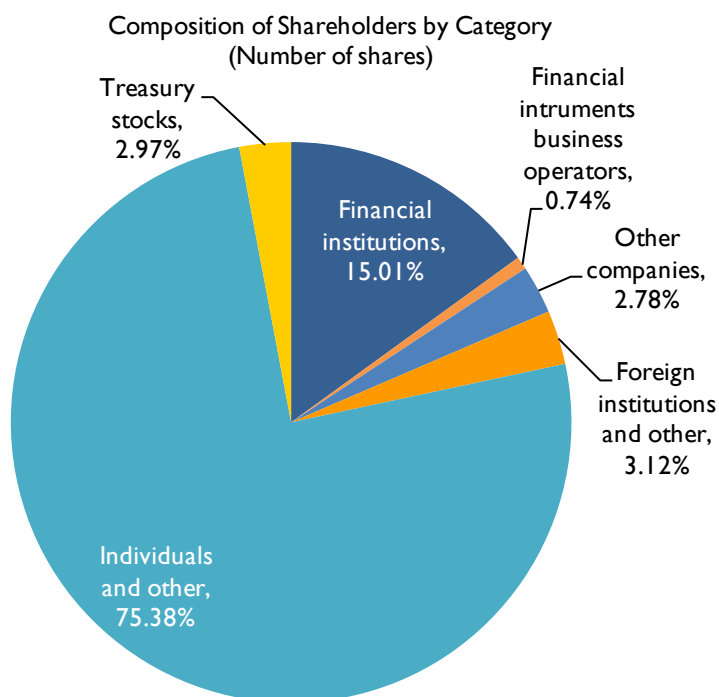


| | FY6/05 | FY6/06 | FY6/07 | FY6/08 | FY6/09 |
|---|-----------|-----------|-----------|-----------|-----------|
| Share price at term-end (¥) | 329,000 | 256,000 | 197,000 | 195,000 | 49,000 |
| Net income per share (¥) | 1,909.95 | 4,496.73 | 4,604.99 | 10,230.66 | 208.77 |
| Net income per share(fully diluted) (¥) | 1,836.26 | 4,398.31 | 4,559.45 | 10,137.94 | - |
| Net assets per share (¥) | 49,205.84 | 58,392.39 | 64,624.45 | 81,484.68 | 74,067.44 |
| Number of shares issued, at term-end (Incl. treasury stock) (in shares) | 54,531 | 55,363 | 55,690 | 55,706 | 55,760 |
| Number of treasury stock at term-end (in shares) | - | - | - | 482 | 1,654 |

As of June 30, 2009

Major Shareholders (Top 10)

| | Number of Shares (in shares) | Shareholding Ratio(%) |
|--|------------------------------|-----------------------|
| Eikichi Iida | 27,165 | 48.71% |
| THE YAMAGUCHI BANK, Ltd. | 2,364 | 4.23% |
| Company's Shareholding | 1,654 | 2.96% |
| The Master Trust Bank of Japan, Ltd. | 1,358 | 2.43% |
| Japan Trustee Service Bank, Ltd. | 1,140 | 2.04% |
| THE NISHI-NIPPON CITY BANK, Ltd. | 1,000 | 1.79% |
| Namho Abe | 979 | 1.75% |
| MITSUI MINING & SMELTING CO., LTD. | 750 | 1.34% |
| The Bank of Tokyo-Mitsubishi UFJ, Ltd. | 600 | 1.07% |
| MINAMI NIPPON BANK, LTD. | 600 | 1.07% |





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