

# Fact Sheet

2008年12月期

For the Year Ended December 31, 2008

株式会社ワールドインテック  
WORLD INTEC CO., LTD.



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## 会社概要 Company Information

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商号  
Company Name 株式会社ワールドインテック  
WORLD INTEC CO., LTD.

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本社所在地  
Headquarters 〒802-0077 北九州市小倉北区馬借一丁目3番9号クエスト第2ビル4F  
4F No.2 Quest Bldg. 1-3-9 Bashaku, Kokurakita-ku, Kitakyushu City,  
Fukuoka Prefecture 802-0077, Japan

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創業  
Established 1993年2月12日  
February 12, 1993

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代表者  
Representative 代表取締役会長兼社長 伊井田 栄吉  
Eikichi Iida, Chairman, President and CEO

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資本金  
Capital 697.385 百万円(2008年12月31日現在)  
JPY 697.385 Million (as of Dec.31, 2008)

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事業内容  
Main Business 人材総合ビジネス  
Comprehensive Human Resource Business

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拠点数  
Number of Branches 57拠点(単体)  
57 Business Offices (Non-Consolidated)

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社員数  
Number of Employees 10,050名(連結)  
10,050 (Consolidated)

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# 連結貸借対照表 Consolidated Balance Sheets

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
<b>資産合計</b>	<b>Total assets</b>	<b>8,036</b>	<b>9,637</b>	<b>12,022</b>	<b>11,676</b>
<b>流動資産</b>	<b>Current assets</b>	<b>6,703</b>	<b>8,228</b>	<b>10,214</b>	<b>9,225</b>
現金及び預金	Cash and deposits	3,131	3,610	4,194	3,749
受取手形及び売掛金	Trade notes and accounts receivable	2,949	4,166	5,149	4,144
たな卸資産	Inventories	63	112	309	546
繰延税金資産	Deferred tax assets	48	55	80	43
その他	Others	512	287	482	748
貸倒引当金	Allowance for doubtful accounts	-2	-3	-2	-7
<b>固定資産</b>	<b>Fixed assets</b>	<b>1,332</b>	<b>1,409</b>	<b>1,808</b>	<b>2,451</b>
有形固定資産	Property and equipment	122	282	569	759
無形固定資産	Intangible assets	432	348	336	239
投資その他の資産	Investments and other assets	777	778	902	1,452
(投資有価証券)	(Investment securities)	133	207	255	765
(繰延税金資産)	(Deferred tax assets)	72	85	95	159
(敷金及び保証金)	(Guarantee deposits)	554	463	520	502
(長期貸付金)	(Long-term loans)	12	10	8	-
(その他)	(Others)	17	22	32	57
(貸倒引当金)	(Allowance for doubtful accounts)	-12	-10	-9	-33
<b>負債合計</b>	<b>Total liabilities</b>	<b>4,746</b>	<b>5,837</b>	<b>7,528</b>	<b>6,978</b>
<b>流動負債</b>	<b>Current liabilities</b>	<b>4,679</b>	<b>5,740</b>	<b>6,904</b>	<b>6,086</b>
支払手形及び買掛金	Trade notes and accounts payable	265	219	503	425
短期借入金	Short-term borrowings	1,130	820	609	651
1年以内返済予定の長期借入金	Current portion of long-term debt	12	-	-	-
未払費用	Accrued expenses	2,377	3,406	3,502	3,135
未払法人税等	Income taxes payable	336	316	726	220
未払消費税等	Accrued consumption taxes	317	521	668	525
賞与引当金	Reserve for bonus payments	10	27	23	29
受注損失引当金	Reserve for loss on order received	-	-	-	38
その他	Others	230	429	870	1,058
<b>固定負債</b>	<b>Long-term liabilities</b>	<b>66</b>	<b>97</b>	<b>623</b>	<b>892</b>
長期借入金	Long-term debt	-	-	495	654
退職給付引当金	Liability for retirement benefits	54	81	110	216
役員退職慰労引当金	Accrued retirement benefits for directors and corporate auditors	12	15	17	19
その他	Others	-	-	-	2
<b>純資産合計</b>	<b>Total net assets</b>	<b>3,027</b>	<b>3,800</b>	<b>4,494</b>	<b>4,698</b>
資本金	Common stock	690	696	696	697
資本剰余金	Capital surplus	852	859	859	860
利益剰余金	Retained earnings	1,483	1,854	2,520	2,641
自己株式	Treasury stock	-	-	-70	-70
評価・換算差額等	Valuation, translation adjustments and other	1	2	-1	-27
少数株主持分	Minority interests	261	387	489	597
<b>負債純資産合計</b>	<b>Total liabilities and net assets</b>	<b>8,036</b>	<b>9,637</b>	<b>12,022</b>	<b>11,676</b>

# 単体貸借対照表 Non-Consolidated Balance Sheets

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
<b>資産合計</b>	<b>Total assets</b>	<b>6,280</b>	<b>8,256</b>	<b>10,011</b>	<b>9,350</b>
<b>流動資産</b>	<b>Current assets</b>	<b>4,876</b>	<b>6,488</b>	<b>8,129</b>	<b>7,053</b>
現金及び預金	Cash and deposits	2,148	2,406	3,325	2,990
受取手形	Trade notes receivable	-	20	-	-
売掛金	Accounts receivable	2,472	3,679	4,318	3,339
有価証券	Marketable securities	-	-	-	105
仕掛品	Work in process	-	-	-	10
関係会社短期貸付金	Short-term loans for affiliate companies	-	153	24	-
前払費用	Prepaid expenses	98	15	21	134
繰延税金資産	Deferred tax assets	43	27	42	23
未収入金	Accounts due	28	20	146	240
立替金	Advances paid	63	147	211	196
その他	Others	23	20	42	21
貸倒引当金	Allowance for doubtful accounts	-2	-2	-2	-7
<b>固定資産</b>	<b>Fixed assets</b>	<b>1,404</b>	<b>1,767</b>	<b>1,882</b>	<b>2,297</b>
有形固定資産	Property and equipment	65	128	132	110
無形固定資産	Intangible assets	4	4	106	62
投資その他の資産	Investments and other assets	1,333	1,634	1,643	2,123
<b>負債合計</b>	<b>Total liabilities</b>	<b>3,165</b>	<b>4,741</b>	<b>5,857</b>	<b>5,073</b>
<b>流動負債</b>	<b>Current liabilities</b>	<b>3,098</b>	<b>4,644</b>	<b>5,397</b>	<b>4,598</b>
短期借入金	Short-term borrowings	250	700	404	358
未払金	Accounts payable	-	-	206	365
未払費用	Accrued expenses	2,035	2,934	3,244	2,946
未払法人税等	Income taxes payable	309	267	559	100
未払消費税等	Accrued consumption taxes	302	474	635	466
預り金	Deposits payable	200	267	341	361
その他	Others	-	0	6	0
<b>固定負債</b>	<b>Long-term liabilities</b>	<b>66</b>	<b>97</b>	<b>459</b>	<b>474</b>
長期借入金	Long-term debt	-	-	331	301
退職給付引当金	Liability for retirement benefits	54	81	110	154
役員退職慰労引当金	Accrued retirement benefits for directors and corporate auditors	12	15	17	19
<b>純資産合計</b>	<b>Total net assets</b>	<b>3,115</b>	<b>3,514</b>	<b>4,154</b>	<b>4,276</b>
資本金	Common stock	690	696	696	697
資本剰余金	Capital surplus	852	859	859	860
利益剰余金	Retained earnings	1,572	1,959	2,669	2,797
自己株式	Treasury stock	-	-	-70	-70
<b>負債純資産合計</b>	<b>Total liabilities and net assets</b>	<b>6,280</b>	<b>8,256</b>	<b>10,011</b>	<b>9,350</b>

# 連結損益計算書 Consolidated Statements of Income

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
売上高	Net sales	22,661	34,850	46,497	48,767
売上原価	Cost of sales	19,145	28,404	38,510	40,379
売上総利益	Gross profit on sales	3,516	6,446	7,987	8,387
販管費	Selling, general and administrative expenses	2,600	5,468	6,642	7,298
貸倒引当金繰入額	Transfer to allowance for bad debt	-	-	-	29
役員報酬	Compensation for directors	75	117	140	109
給与手当	Salaries and allowances	1,163	2,301	2,956	3,151
賞与引当金繰入額	Provision for accrued bonuses	-	28	26	30
退職給付費用	Retirement benefits	14	24	27	30
役員退職慰労引当金繰入額	Provision for retirement benefits for directors and corporate auditors	2	2	2	2
福利厚生費	Welfare expenses	206	371	451	461
減価償却費	Depreciation	23	69	134	167
賃借料	Rent	198	427	582	684
のれん償却額	Amortization on goodwill	-	85	90	107
その他	Others	915	2,038	2,230	2,524
営業利益	Operating income	915	978	1,345	1,089
営業外収益	Non-operating income	6	216	460	298
受取利息及び配当金	Interest and dividends income	1	0	5	11
助成金収入	Subsidy income	-	173	234	195
消費税減免益	Reduction of consumption taxes	-	-	169	11
その他	Others	5	42	51	80
営業外費用	Non-operating expenses	40	22	33	109
支払利息	Interest expenses	2	10	11	20
公開準備費用	Expenses for initial public offering	26	-	-	-
投資事業組合投資損失	Loss on limited partnership for Investment	-	5	9	23
固定資産除去損	Loss on retirement of non-current assets	-	-	-	18
その他	Others	11	7	12	47
経常利益	Ordinary income	881	1,172	1,772	1,278
特別利益	Extraordinary income	1	0	-	-
貸倒引当金戻入益	Reversal of bad debt reserve	0	0	-	-
役員退職慰労引当金戻入益	Reversal of provision for retirement benefits for directors and corporate auditors	1	-	-	-
特別損失	Extraordinary expenses	-	39	10	304
投資有価証券評価損	Loss on revaluation of investment securities	-	30	-	8
本社移転費用	Head office relocation expenses	-	9	-	-
敷金解約違約金	Exit penalty on deposit	-	-	10	-
減損損失	Impairment loss	-	-	-	80
構造改革費用	Restructuring expenses	-	-	-	216
税金等調整前当期純利益	Income before income taxes and others	883	1,133	1,762	973
法人税・住民税等	Income taxes and others	453	621	919	662
少数株主利益	Minority interests	-	92	101	118
当期純利益	Net income	429	418	741	192

# 単体損益計算書 Non-Consolidated Statements of Income

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
売上高	Net sales	21,748	28,726	37,884	39,032
売上原価	Cost of sales	18,377	24,590	32,563	33,587
売上総利益	Gross profit on sales	3,371	4,136	5,320	5,444
販管費	Selling, general and administrative expenses	2,459	3,248	3,825	4,489
貸倒引当金繰入額	Provision of allowance for doubtful accounts	-	-	-	25
広告宣伝費	Advertisement expenses	63	256	158	146
役員報酬	Compensation for directors	74	87	98	81
給与手当	Salaries and allowances	1,107	1,341	1,709	1,916
賞与	Employee bonuses	139	187	170	66
退職給付費用	Retirement benefits	14	24	27	29
役員退職慰労引当金繰入額	Provision for retirement benefits for directors and corporate auditors	2	2	2	2
福利厚生費	Welfare expenses	200	258	308	303
旅費交通費	Traveling expenses	217	263	336	324
減価償却費	Depreciation	21	42	60	69
賃借料	Rent	185	240	293	362
のれん償却額	Amortization on goodwill	-	-	20	40
その他	Others	433	542	639	1,121
営業利益	Operating income	911	887	1,494	955
営業外収支	Non-operating income and expenses	-27	2	16	15
営業外収益	Non-operating income	4	13	39	100
受取利息	Interest and dividends income	1	1	4	4
有価証券利息	Interest income on securities	-	-	-	1
受取配当金	Dividends income	-	-	-	20
その他	Others	3	11	35	74
営業外費用	Non-operating expenses	32	10	23	85
支払利息	Interest expenses	0	2	7	6
公開準備費用	Expenses for initial public offering	26	-	-	-
投資事業組合投資損失	Loss on limited partnership for investment	-	5	9	23
固定資産除売却損	Loss on retirement of non-current assets	-	-	-	11
その他	Others	5	2	6	44
経常利益	Ordinary income	883	890	1,511	970
特別利益	Extraordinary income	6	-	-	-
貸倒引当金戻入益	Reversal of bad debt reserve	4	-	-	-
役員退職慰労引当金戻入益	Reversal of provision for retirement benefits for directors and corporate auditors	1	-	-	-
特別損失	Extraordinary loss	-	39	10	458
関係会社評価損	Loss on valuation of stocks of subsidiaries and affiliates	-	-	-	233
敷金解約違約金	Exit penalty on deposit	-	-	10	-
投資有価証券評価損	Loss on revaluation of investment securities	-	30	-	8
本社移転費用	Head office relocation expenses	-	9	-	-
税金等調整前当期純利益	Income before income taxes and others	889	851	1,501	512
法人税・住民税等	Income taxes and others	450	416	719	312
当期純利益	Net Income	439	434	782	200

# 連結キャッシュフロー計算書

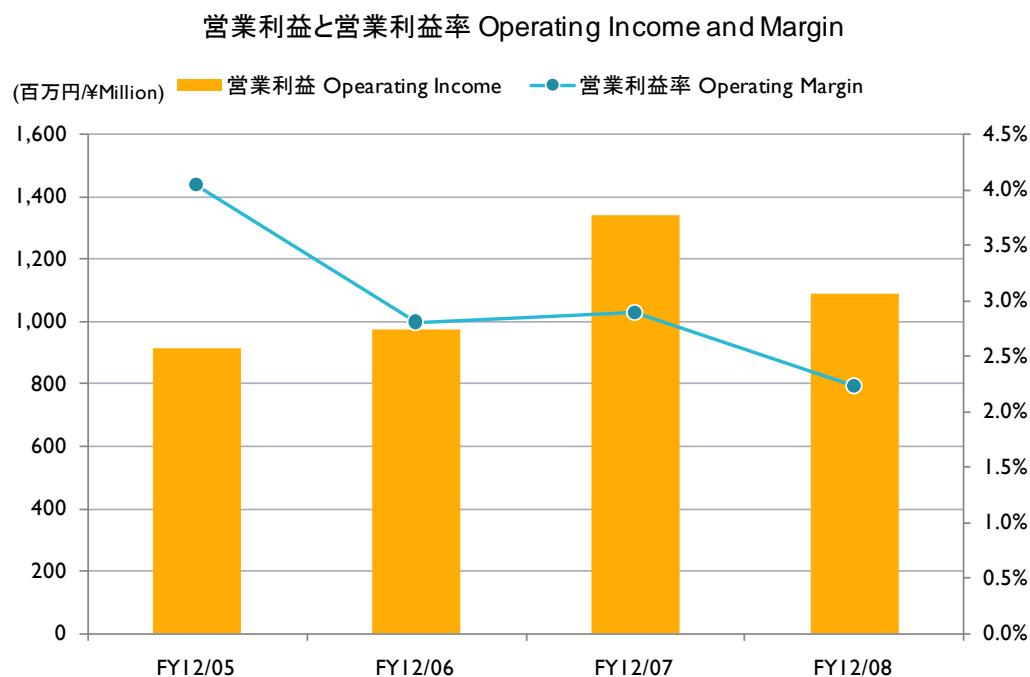
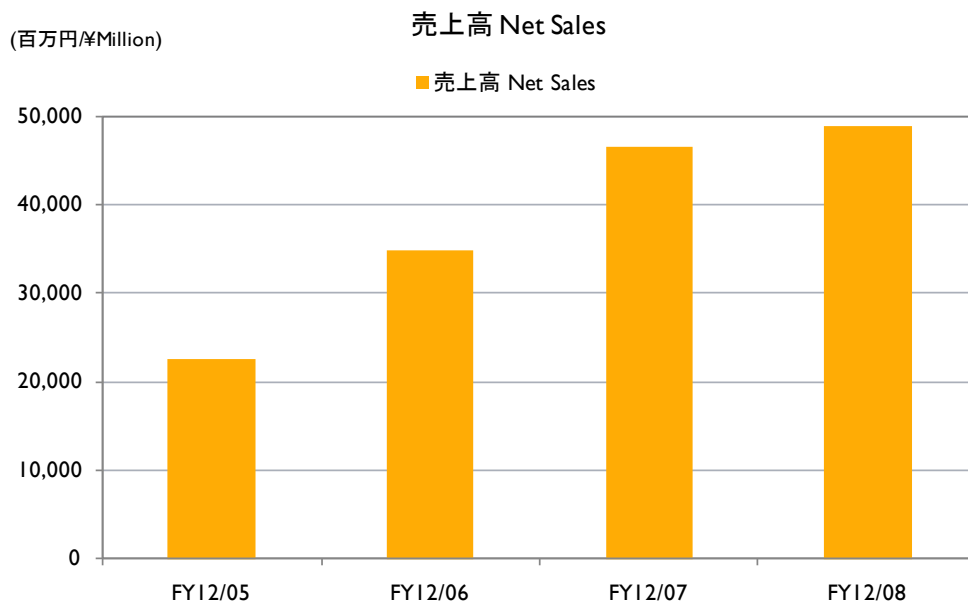
## Consolidated Statements of Cash Flows

(百万円/¥Million)

		FY12/05	FY12/06	FY12/07	FY12/08
<b>営業活動によるキャッシュ・フロー</b>					
営業活動によるキャッシュ・フロー	Cash flows from operating activities				
税金等調整前当期純利益	Income before income taxes and minority interests	883	1,133	1,762	973
減価償却費	Depreciation	23	69	134	168
のれん償却額	Amortization on goodwill	-	85	90	107
減損損失	Impairment loss	-	-	-	80
投資有価証券売却益	Gain/loss on sales of investment securities	-	30	-	-
貸倒引当金の増減額	Increase/ΔDecrease in allowance for doubtful accounts	-13	0	-1	29
賞与引当金の増減額	Increase/ΔDecrease in accrued bonuses	-	16	-4	5
受注損失引当金の増減額	Increase/ΔDecrease in reserve for loss on order received	-	-	-	38
退職給付金の増減額	Increase/ΔDecrease in liability for retirement benefits	16	27	29	44
役員退職慰労引当金の増減額	Increase/ΔDecrease in provision for retirement benefits for directors and corporate auditors	1	2	2	1
受取利息及び受取配当金	Interest and dividends income	-1	0	-5	-11
支払利息	Interest expenses	2	10	11	20
売上債権の増減額	ΔIncrease/Decrease in trade accounts receivable	-577	-1,215	-987	992
たな卸資産の増減額	ΔIncrease/Decrease in inventories	-	-48	-197	-151
仕入債務の増減額	Increase/ΔDecrease in trade accounts payable	-	-46	284	-77
未払費用の増減額	Increase/ΔDecrease in accrued expenses	642	972	101	-355
未払消費税等の増減額	Increase/ΔDecrease in accrued consumption taxes	-71	203	141	-130
役員賞与の支払額	Bonuses to directors and corporate auditors	-12	-12	-	-
その他	Others	-184	434	263	17
小計	Sub-total	709	1,662	1,624	1,754
利息及び配当金の受取額	Interest and dividends income	1	0	5	10
利息の支払額	Interests paid	-2	-10	-11	-20
法人税等の支払額	Income taxes paid	-428	-664	-536	-1,188
営業活動によるキャッシュ・フロー合計	Cash flows provided by operating activities	280	988	1,081	556
<b>投資活動によるキャッシュ・フロー</b>					
投資活動によるキャッシュ・フロー	Cash flows from investing activities				
定期預金の預入による支出	Payments into time deposits	-39	-3	-42	-42
定期預金の払戻による収入	Repayment of time deposits	33	-	42	42
有価証券の売却による収入	Proceeds from sales of marketable securities	-	-	-	311
有形固定資産の取得による支出	Purchase of property and equipment	-60	-204	-435	-121
無形固定資産の取得による支出	Purchases of intangibles	-7	-3	-82	-8
投資有価証券の取得による支出	Purchases of investment securities	-120	-110	-	-594
連結の範囲の変更を伴う子会社株式の取得による収入	Increase in cash and cash equivalent due to newly consolidated subsidiaries	204	-	-	19
敷金及び保証金の純増減額	Net increase/Δdecrease in guarantee deposits	-87	91	-56	17
その他	Others	-1	26	-1	-368
投資活動によるキャッシュ・フロー合計	Cash flows used in investing activities	-78	-202	-576	-742
<b>財務活動によるキャッシュ・フロー</b>					
財務活動によるキャッシュ・フロー	Cash flows from financing activities				
短期借入金の純増減額	ΔIncrease/Decrease in short-term bank loans	140	-310	-720	35
長期借入れによる収入	Proceeds from long-term borrowings	-	-	1,300	350
長期借入金の返済による支出	Repayments of long-term debt	-50	-12	-294	-539
株式の発行による収入	Issuance of common stock	968	12	1	1
自己株式の取得による支出	Repurchase of treasury stock	-	-	-70	-
少数株主からの払込による収入	Payment from minority shareholders	-	33	-	-
配当金の支払額	Dividends paid	-15	-35	-72	-71
財務活動によるキャッシュ・フロー合計	Net cash provided by (used in) financing activities	1,042	-312	142	-225
<b>現金及び現金同等物に係る換算差額</b>					
現金及び現金同等物に係る換算差額	Foreign currency translation adjustments on cash and cash equivalents	2	1	-4	-23
現金及び現金同等物の増減額	Increase/ΔDecrease in cash and cash equivalents	1,247	475	642	-435
現金及び現金同等物の期首残高	Cash and cash equivalents, beginning of year	1,845	3,092	3,568	4,152
連結除外に伴う現金及び現金同等物の減少額	Decrease in cash and cash equivalents resulting from exclusion of subsidiaries from consolidation	-	-	-57	-
現金及び現金同等物の期末残高	Cash and cash equivalents, end of year	3,092	3,568	4,152	3,717

# 売上高/営業利益 Net Sales/Operating Income

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
売上高	Net Sales	22,661	34,850	46,497	48,767
営業利益	Operating Income	915	978	1,345	1,089
営業利益率	Operating Margin	4.0%	2.8%	2.9%	2.2%



# セグメント別データ Information by Segment

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
<b>ファクトリー事業</b>	<b>Manufacturing Temporary Placement/Contracting</b>				
売上高	Net Sales	20,485	24,248	29,974	29,380
前年同期比	yoy change	23.2%	18.4%	23.6%	-2.0%
構成比	To Total Net Sales	90.4%	69.6%	64.5%	60.2%
売上総利益	Gross Profit on Sales	-	3,379	3,931	3,838
前年同期比	yoy change	n.a	12.8%	16.3%	-2.4%
売上総利益率	Gross Margin	-	13.9%	13.1%	13.1%
販売管理費	SG&A	-	1,853	1,971	1,917
前年同期比	yoy change	n.a	-18.0%	6.4%	-2.7%
販売管理比率	SG&A Ratio	-	7.6%	6.6%	6.5%
営業利益	Operating Income	734	1,525	1,959	1,920
前年同期比	yoy change	1.9%	107.7%	28.4%	-2.0%
営業利益率	Operating Margin	3.6%	6.3%	6.5%	6.5%

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
<b>テクノ事業</b>	<b>Technology Oriented Placement</b>				
売上高	Net Sales	-	4,074	7,069	8,021
前年同期比	yoy change	n.a	n.a	73.5%	13.5%
構成比	To Total Net Sales	-	11.7%	15.2%	16.4%
売上総利益	Gross Profit on Sales	-	595	1,090	1,214
前年同期比	yoy change	n.a	n.a	83.2%	11.3%
売上総利益率	Gross Margin	-	14.6%	15.4%	15.1%
販売管理費	SG&A	-	366	688	756
前年同期比	yoy change	n.a	n.a	87.8%	9.9%
販売管理比率	SG&A Ratio	-	9.0%	9.7%	9.4%
営業利益	Operating Income	-	228	402	468
前年同期比	yoy change	n.a	n.a	76.0%	16.6%
営業利益率	Operating Margin	-	5.6%	5.7%	5.8%

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
<b>R&amp;D事業</b>	<b>R&amp;D Placement</b>				
売上高	Net Sales	-	1,227	1,576	1,905
前年同期比	yoy change	n.a	n.a	28.4%	20.9%
構成比	To Total Net Sales	-	3.5%	3.4%	3.9%
売上総利益	Gross Profit on Sales	-	285	384	391
前年同期比	yoy change	n.a	n.a	34.8%	1.8%
売上総利益率	Gross Margin	-	23.2%	24.4%	20.5%
販売管理費	SG&A	-	161	216	251
前年同期比	yoy change	n.a	n.a	33.8%	16.2%
販売管理比率	SG&A Ratio	-	13.2%	13.7%	13.2%
営業利益	Operating Income	-	123	167	139
前年同期比	yoy change	n.a	n.a	36.1%	-16.8%
営業利益率	Operating Margin	-	10.0%	10.6%	7.3%

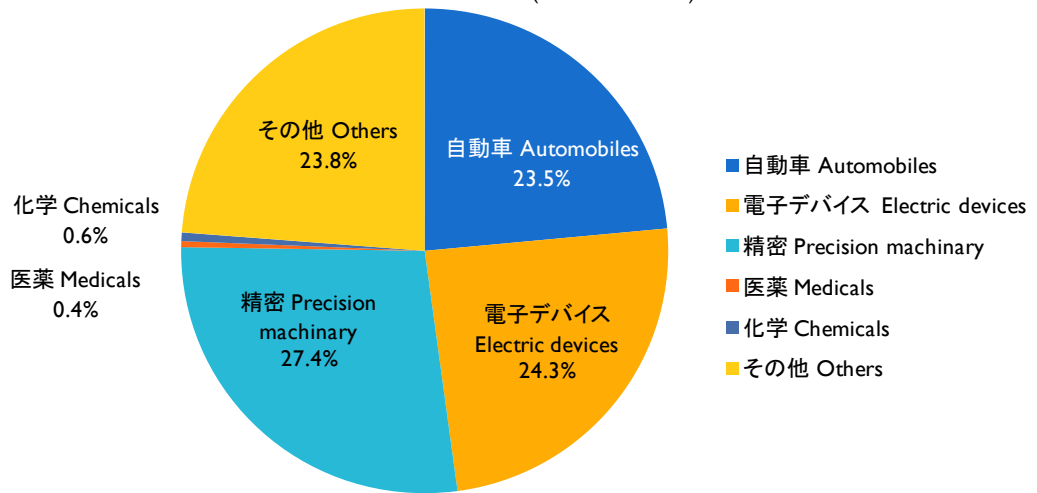
# セグメント別データ Information by Segment

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
情報通信事業	Information Technology & Telecommunications Services				
売上高	Net Sales	-	4,544	6,852	8,202
前年同期比	yoy change	n.a	n.a	50.8%	19.7%
構成比	To Total Net Sales	-	13.0%	14.7%	16.8%
売上総利益	Gross Profit on Sales	-	2,090	2,479	2,787
前年同期比	yoy change	n.a	n.a	18.6%	12.4%
売上総利益率	Gross Margin	-	46.0%	36.2%	34.0%
販売管理費	SG&A	-	1,965	2,570	2,609
前年同期比	yoy change	n.a	n.a	30.8%	1.5%
販売管理比率	SG&A Ratio	-	43.3%	37.5%	31.8%
営業利益	Operating Income	-	124	(90)	178
前年同期比	yoy change	n.a	n.a	n.a	n.a
営業利益率	Operating Margin	-	2.7%	-1.3%	2.2%

(百万円/¥Million)		FY12/05	FY12/06	FY12/07	FY12/08
各種サービス事業	Marketing Sales Services				
売上高	Net Sales	367	754	1,024	1,257
前年同期比	yoy change	-74.7%	105.2%	35.7%	22.8%
構成比	To Total Net Sales	1.6%	2.2%	2.2%	2.6%
売上総利益	Gross Profit on Sales	-	96	101	142
前年同期比	yoy change	n.a	n.a	5.5%	40.1%
売上総利益率	Gross Margin	-	12.7%	9.9%	11.3%
販売管理費	SG&A	-	202	252	275
前年同期比	yoy change	n.a	n.a	24.5%	9.3%
販売管理比率	SG&A Ratio	-	26.8%	24.6%	21.9%
営業利益	Operating Income	(43)	(106)	(150)	(132)
前年同期比	yoy change	n.a	n.a	n.a	n.a
営業利益率	Operating Margin	-11.8%	-14.1%	-14.7%	-10.5%

# 業種別・地域別売上 Net Sales by Industry and by Region

## 業種別売上高 Net Sales by Industry (百万円/¥Million)

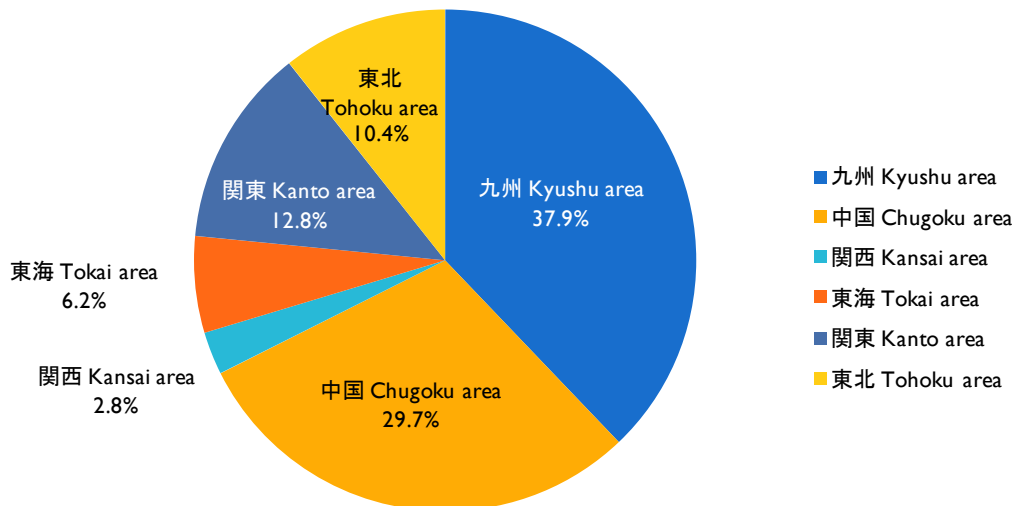


## 2008年度業種別売上高 Net Sales by industry FY2008

(百万円/¥ Million)

自動車	電子デバイス	精密	医薬	化学	その他	計
Automobiles	Electric devices	Precision machinery	Medicals	Chemicals	Others	Total
6,652	6,873	7,742	113	160	6,726	28,269
23.5%	24.3%	27.4%	0.4%	0.6%	23.8%	100.0%

## 地域別売上 Net Sales by Region (百万円/¥Million)

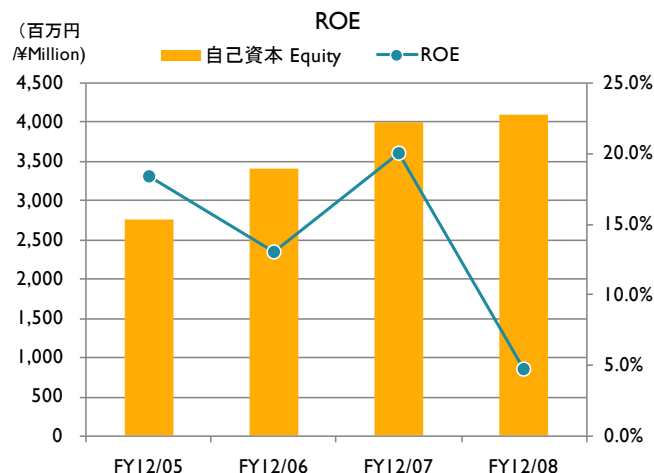
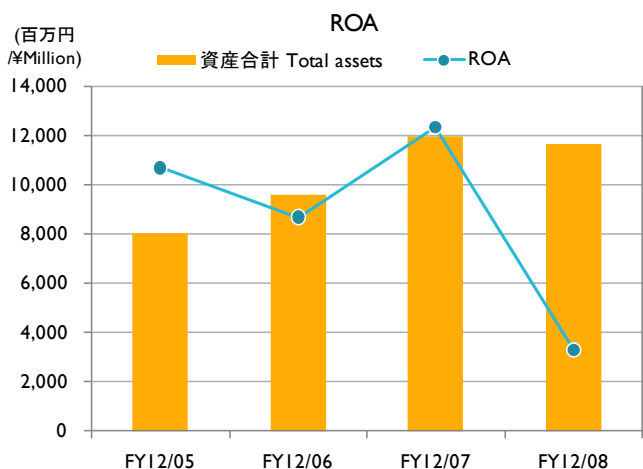


## 2008年度地域別売上高 Net Sales by Region FY2008

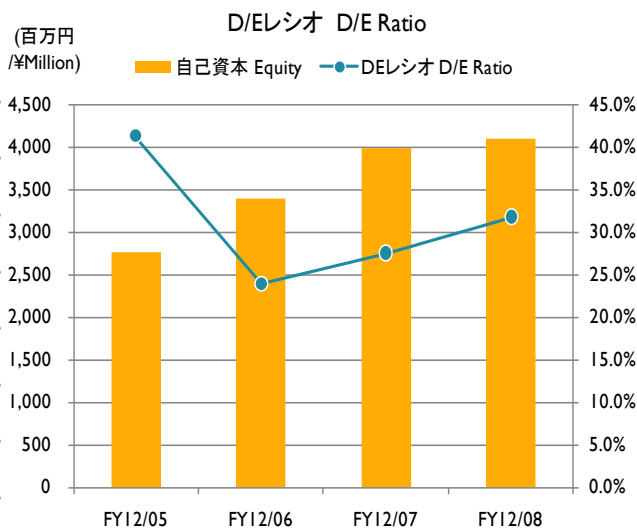
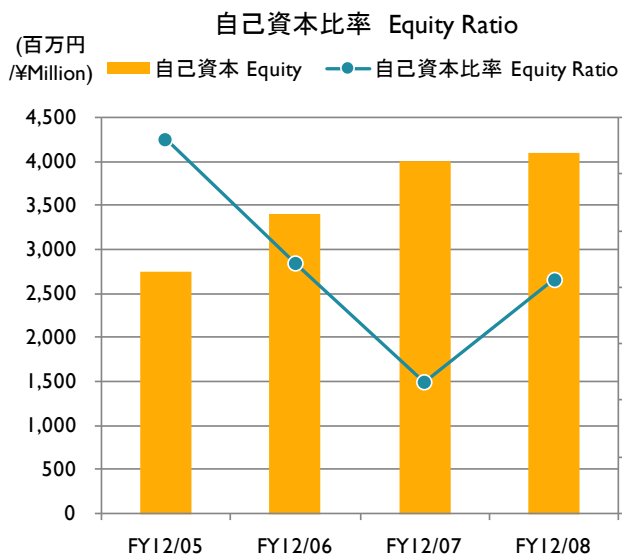
(百万円/¥ Million)

九州	中国	関西	東海	関東	東北	計
Kyushu area	Chugoku area	Kansai area	Tokai area	Kanto area	Tohoku area	Total
10,706	8,397	782	1,754	3,618	3,009	28,269
37.9%	29.7%	2.8%	6.2%	12.8%	10.6%	100.0%

# 連結財務指標 Consolidated Financial Indicators



		FY12/05	FY12/06	FY12/07	FY12/08
当期純利益	Net Income	429	418	741	192
資産合計	Total Assets	8,036	9,637	12,022	11,676
自己資本	Equity	3,027	3,412	4,005	4,101
ROA		5.3%	4.3%	6.2%	1.6%
ROE		18.4%	13.0%	20.0%	4.7%
自己資本比率	Equity Ratio	37.6%	35.4%	33.3%	35.1%

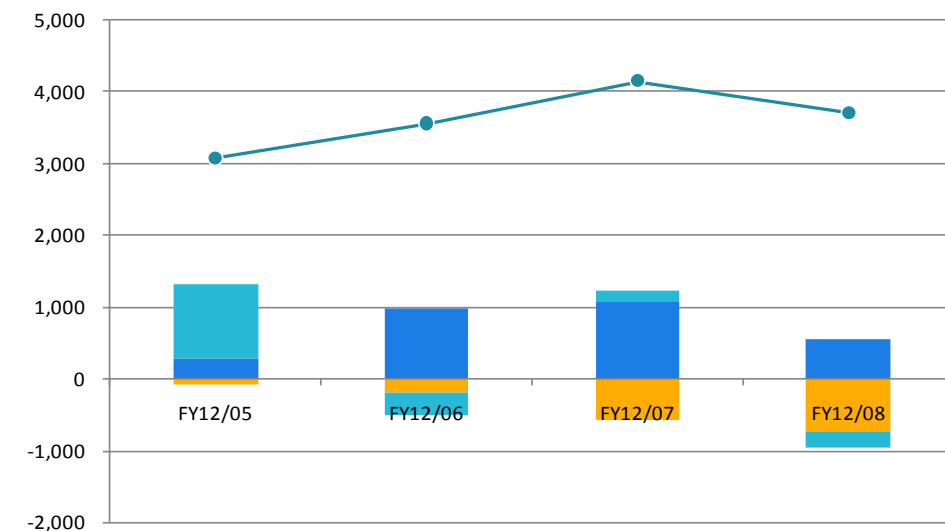


		FY12/05	FY12/06	FY12/07	FY12/08
資産合計	Total Assets	8,036	9,637	12,022	11,676
自己資本	Equity	3,027	3,412	4,005	4,101
負債合計	Total Liabilities	4,746	5,837	7,528	6,978
自己資本比率	Equity Ratio	37.6%	35.4%	33.3%	35.1%
DELレシオ	D/E Ratio	41.3%	24.0%	27.6%	31.9%

# 連結キャッシュフローデータ Consolidated Cash Flows

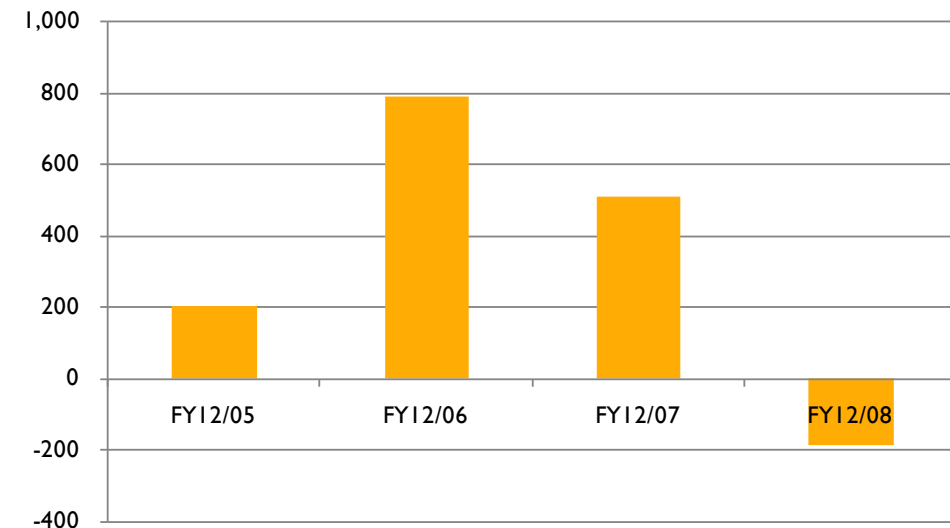
## キャッシュ・フロー Cash Flows

- 営業活動によるキャッシュ・フロー合計 Cash flows provided by operating activities
- 投資活動によるキャッシュ・フロー合計 Cash flows used in investing activities
- 財務活動によるキャッシュ・フロー合計 Cash flows provided by (used in) financing activities
- 現金及び現金同等物の期末残高 Cash and cash equivalents, end of year



## フリーキャッシュフロー Free Cash Flows

- フリーキャッシュフロー Free Cash Flows



(百万円/¥Million)

		FY12/05	FY12/06	FY12/07	FY12/08
営業活動によるキャッシュ・フロー合計	Cash flows provided by operating activities	280	988	1,081	556
投資活動によるキャッシュ・フロー合計	Cash flows used in investing activities	-78	-202	-576	-742
財務活動によるキャッシュ・フロー合計	Cash flows provided by (used in) financing activities	1,042	-312	142	-225
現金及び現金同等物の期末残高	Cash and cash equivalents, end of year	3,092	3,568	4,152	3,717
フリーキャッシュフロー	Free Cash Flows	202	786	505	-186

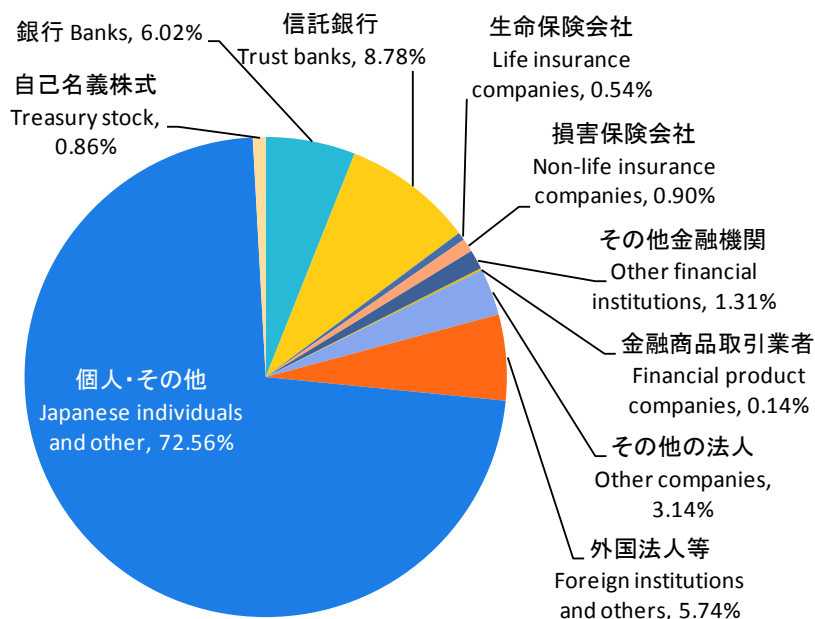
# 株式情報 Stock Information

(円/¥)		FY12/05	FY12/06	FY12/07	FY12/08
期末株価	Share Price at Term-End	314,000	241,000	125,000	49,000
1株当たり当期純利益	Net Income per Share	7,761.30	7,555.98	13,363.08	3485.05
1株当たり当期純利益(潜在株式調整後)	Net Income per Share (Fully Diluted)	7,501.51	7,450.45	13,234.78	3454.66
1株当たり純資産	Net Assets per Share	54,674.63	61,309.76	72,537.76	74212.08
1株当たり配当金	Dividend per Share	650.00	1,300.00	1,300.00	1300.00

大株主一覧(上位10社) Major Shareholders(Top 10)	平成20年12月31日現在 As of December 31,2008	所有株式数 Number of Shares	持株比率 Shareholding Ratio
伊井田 栄吉	Eikichi Iida	27,165	49.15%
日本マスタートラスト 信託銀行株式会社 (信託口)	The Master Trust Bank of Japan, Ltd.	2,660	4.81%
日本トラスティ・サービス信託銀行株式会社 (信託口)	Japan Trustee Service Bank., Ltd.	2,037	3.68%
株式会社西日本シティ銀行	THE NISHI-NIPPON CITY BANK, LTD.	1,000	1.80%
安部 南鎬	Namho Abe	979	1.77%
株式会社山口銀行	THE YAMAGUCHI BANK, Ltd.	925	1.67%
株式会社南日本銀行	MINAMI NIPPON BANK, LTD.	833	1.50%
三井金属鉱業株式会社	MITSUI MINING & SMELTING CO., LTD.	750	1.35%
プラグ	PLUG	705	1.27%
ザ チェースマンハッタン バンク エヌエイ ロンドン エス エル オムニバス アカウント	The Chase Manhattan Bank NA London SL Omnibus Account	695	1.25%

## 株式所有者分布状況(株式数)

### Composition of Shareholders by Category (Number of Shares)





WORLD INTEC CO., LTD. <http://www.witc.co.jp/>

Headquarters :

4F No.2 Quest Bldg. 1-3-9 Bashaku, Kokurakita-ku, Kitakyushu  
City, Fukuoka Prefecture 802-0077, Japan

Tokyo Office(IR Contact):

6F Kyobashi K-1 Bldg. 2-7-12 Yaesu, Chuo-ku, Tokyo 104-0028

Phone +81-3-3516-1122(Corporate Management Office)

E-MAIL [irinfo@witc.co.jp](mailto:irinfo@witc.co.jp)

株式会社ワールドインテック <http://www.witc.co.jp/>

本社:

〒802-0077 北九州市小倉北区馬借一丁目3番9号  
クエスト第2ビル4F

東京オフィス(IR窓口):

〒104-0028 東京都中央区八重洲2-7-12 京橋K-1ビル6F

TEL 03-3516-1122(経営マネジメント室)

E-MAIL [irinfo@witc.co.jp](mailto:irinfo@witc.co.jp)